



Indigenous Coach Training - Ethics, Integrity & Transparency

We hold absolute belief that each person is whole and complete. We encourage and support self-awareness, transformation and action. We constantly check ourselves and the principles and policies of the learning organization to be sure we remain true to our commitment to provide the highest standard of education. We make our policies openly available for everyone and invite dialogue and questions to be sure they are clear and concise. We respect our students as unique and promise to provide training that supports their learning. We are accessible for conversations and additional guidance.

Individually, we are engaged in continuous learning and coaching to stay healthy and supported in our own journeys. We model open communication and honest dialogue. We are honoured by the privilege to bear witness and partner with our students.

- We work with our own Coaching Supervisors
- Encourage dialogue about concerns
- Recognize the ICF complaint policy

In addition, the central role of Indigenous knowledge must be acknowledged and respected.

First Nations, Inuit and Métis people comprise the Aboriginal, or Indigenous, population in Canada. Indigenous Peoples throughout the world have been described as those with

... a social and cultural identity distinct from the dominant society where they live, who have a close attachment to their ancestral lands...

Indigenous societies represent cohesive systems of life, imbued with a shared world view. Every aspect of indigenous life is governed by sets of rules and values, and sustained by a sound knowledge base. Indigenous peoples have achieved harmonious integration with the environment and have sustained this relationship over the centuries.